



# PARENTS & FRIENDS ASSOCIATION INC. CONSTITUTION

The Parents and Friends Association Inc. of  
Tamborine Mountain College

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## **FOREWORD**

The Tamborine Mountain College is concerned with building a community where parents, staff and students work together.

The Parents and Friends (P & F) Association is the formal structure, recognised by the School, which represents all the parents/carers in the school, and friends of the school, and acts in their interests and on their behalf.

The P & F Association exists to support the school community and is involved in the total life of the school. Parents/carers, as first educators of their children, have a vital collaborative role to play in the development and implementation of the educational philosophy and policy of the school.

The local P & F Association plays a significant role in the development of a collaborative and cooperative school community where parents/carers & friends are recognised as authentic partners, with teachers and the administration, in the education of their children.

The P & F Association is not a forum for complaints and these should be directed individually to the Principal in a scheduled interview / meeting.

### **Parents and Friends Association Constitution**

The Parents and Friends Federation has, over the years, provided a model constitution for use by the local school's Parents and Friends Association.

The Constitution is the document, which gives guidance to the local association for its efficient and effective operation. Hence the document:

- Sets common aims and objectives;
- Establishes rules for membership, elections, voting etc;
- Arranges for proper management of the finances;
- Allows for amendments and changes to be discussed, debated and resolved;
- Sets standards for appropriate community involvement; and
- Establishes other rules for the organisation's operation.

The following Constitution of the Tamborine Mountain College Parents & Friends Association, which supersedes all other model constitutions, has been drafted with the assistance and endorsement of the Board of Directors, Principal, legal advisers, parents and friends of the school. It is a refinement and an updating of the Constitution that has been used by Parents and Friends Associations for some years.

This document recognizes that Parents and Friends Associations exist for the benefit of the school and its students. Each local association must be properly constituted and approved school authorities to ensure that it is eligible for insurance cover provided by the school.

Officer bearers of the local association and the school Principal should ensure that copies of the constitution are readily available for perusal. Copies of the constitution are also available on the School's website at [www.tmc.qld.edu.au](http://www.tmc.qld.edu.au).

<b>TAMBORINE MOUNTAIN COLLEGE</b>	<b>Name of School</b>
<b>NORTH TAMBORINE</b>	<b>Location</b>

**P&F ASSOCIATION**

**CONSTITUTION**

1. **NAME**

The name of the Association shall be Tamborine Mountain College Parents & Friends Association Incorporated

2. **INTERPRETATION**

In this Constitution unless the context otherwise requires:-

- a. **“Parent/carer”** means the natural parents, legal custodians or people who are ‘in loco parentis’ i.e. someone who is legally acting in place of a parent on behalf of a minor.
- b. **“School”** means the Tamborine Mountain College.
- c. **“Ordinary Member”** is a Parent/Carer of a child enrolled at the School, or a Friend of the School.
- d. **“The Executive”** means those “Ordinary Members” elected or appointed to fill the positions of President, Vice President, Secretary, Treasurer, School Principal or others as elected to be “Executive Members”.
- e. **“Ex-officio Members”** are Members of the Executive of the Association by virtue of the office they hold. They shall have full voting rights.
- f. **“Delegate”** means an “Ordinary member” appointed to “The Executive” to act as a representative.
- g. **“Friends”** are School teachers, staff, and other Members of the School community interested in pursuing the objectives of the P&F Association by their regular attendance at meetings. The names of “Friends” are to be agreed at an AGM or a regular meeting of the P&F Association.

### **3. OBJECTIVES**

3.1 The Objectives of the Association shall be ....

3.2 In particular, the Association will participate in the optimum emotional, intellectual, social and physical development of pupils in the School by:

- a. providing a medium of support, information and involvement of parents/carers in their children's education and the School community
- b. developing collaboration between parents/carers and School staff.
- c. promoting the principles of the School.
- d. fostering a distinctive caring environment in the School.

3.3 **The Association shall:**

- a. Work in partnership with the administration of the school in supporting all aspects of its operation.

**The Association shall not:**

- a. affiliate with any political body or party
- b. affiliate with any association whose objectives are inconsistent with the objectives stated in clause 3.1

### **4. ASSOCIATION MEMBERSHIP**

4.1 **The membership of the Association shall consist of:**

- a. the parent/s and or carer/s of each child enrolled at the School who shall be called Ordinary Members;
- b. the Principal or their nominees who shall be called Ex-Officio Members;
- c. the Friends of the School.

4.2 **Register of Members:**

- a. In the case of those qualifying for Ordinary Membership as parents and/or carers of children currently on the School roll, the School roll shall be considered as the register of Members.
- b. The Executive shall cause a register to be kept in which shall be entered the names of all persons admitted to membership of the Association as "Friends". The minutes of a meeting may be used as the register. Membership of a 'friend' shall be reviewed each year.

## **5. EXECUTIVE MEMBERSHIP**

### **5.1 Membership of Executive shall consist of:**

- a. President (elected role), Secretary (elected role), and Treasurer (TMC Accounts).
- b. The School Principal or their nominees as Ex-Officio Members.
- c. Representatives made up of Ordinary Members as agreed by the Association from time to time.

### **5.2 Election of the Executive**

- a. At the Annual General Meeting of the Association, all the elected Members of the Executive shall retire from office, but shall be eligible for re-election or re-appointment subject to the terms of this Constitution.
- b. The Ordinary Members shall elect the Executive from the Association membership.
- c. Term of office of the elected Executive Members shall be one year with the right to serve a maximum of **2** consecutive full terms in the one position.
- d. Having served the maximum term in one position the member may stand for election for another position on the Executive.
- e. If an Executive member has served their maximum term (as per 5.2 c) and no nomination is forthcoming for that position, the Ordinary Members may re-appoint the incumbent to that position.

### **5.3 Termination of Membership of Executive**

- a. Any member of the Executive may resign at any time from membership of the Executive by giving notice in writing to the Secretary. Such resignation shall take effect at the time when such notice is received by the Secretary unless some later date is specified in the notice when it shall take effect on that later date;
- b. Any member of the Executive may be removed from office at a specially convened meeting of the Association for that purpose if the member:-
  - i. Fails to comply with any of the provisions of this Constitution; or
  - ii. Conducts him/her self in a manner considered to be injurious and prejudicial to the character or interests of the Association. (See attached Parental Code of Conduct).
- c. The member concerned shall be given a full and fair opportunity of presenting his/her case, and if the Association resolves to terminate his/her membership it shall advise the member in writing within seven days accordingly.
- d. At any such specially convened meeting the member shall be given the opportunity to fully present a case. The question of removal shall be determined by the majority vote of the Members present at that meeting.

#### **5.4 Vacancies on Executive**

- a. The Executive shall have power to appoint a member, who may or may not already be a member of the Executive, to fill any casual vacancy caused by the resignation or removal of an office bearer, on the Executive until the next Annual General Meeting.
- b. Such an appointment shall be ratified at the next scheduled General Meeting of the Association.

#### **5.5 Functions of the Executive**

Except as otherwise provided by this Constitution and subject to resolutions of the Members of the Association carried at any Annual or General Meeting the Executive shall:

- a. Manage the administration of the affairs, including the property and funds of the Association;
- b. Interpret and apply the Constitution with regard to any matter concerning the activities of the Association;
- c. Formulate bylaws for adoption, repeal or amendment by the General Meeting of the Association, designed to promote the good governance and management of the Association;

#### **5.6 Meetings of the Executive**

- a. The Executive may meet separately from the General meeting as required during its term of office to exercise its functions. Decisions taken at meetings of the Executive shall be tabled at the next General Meeting for ratification or reporting purposes.
- b. A special meeting of the Executive shall be convened by the President or in his/her absence, the Secretary, upon the request of a simple majority of Members of the Executive. Such request shall clearly state the reason why such special meeting is being convened and the nature of the business to be transacted thereat.
- c. At every Executive Meeting a simple majority of the Members of the Executive shall constitute a quorum.  
The Executive may meet together, subject to the constitution, and regulate its proceedings as it deems fit, provided that questions arising at any meeting of the Executive shall be decided by consensus or a majority of votes and in the case of an equality of votes on any question at any meeting of the Executive the motion lapses so that the status quo is maintained.



## 6. MEETINGS

### 6.1 Meetings of the Association shall be either:

- a. Annual General Meeting. This shall be held in the month of **February** in each year.
- b. General Meeting. The Association shall meet at least once a term exclusive of the Annual General Meeting
- c. Special General Meeting. This shall be called and held for a specific purpose.

### 6.2 Agenda of Annual General Meeting

The business to be transacted at every Annual General Meeting shall include:

- a. The reading of the minutes of the previous Annual General Meeting.
- b. Business arising from the minutes.
- c. The receiving of the President's Report.
- d. The receiving of the Principal's Report.
- e. The election of Members of the Executive.
- f. Parental Code of Conduct.

### 6.3 Quorum

At the Annual General Meeting \_\_\_\_\_4\_\_\_\_\_ Members shall constitute a quorum and at a General Meeting \_\_\_4\_\_\_\_\_ Members shall constitute a quorum.

### 6.4 Calling of Meetings

- a. The President or in his/her absence the Secretary shall convene all Annual and General Meetings of the organization by giving not less than fourteen days notice of such meetings. The Executive shall determine the manner by which such notice is given.
- b. The President or in his/her absence the Secretary shall convene Special Meetings of the Association when:
  - i. Directed to do so by the Executive or,
  - ii. Upon being given a request in writing signed by not less than 1/3 of the Members of the Executive or not less than \_\_\_\_\_4\_\_\_\_\_ Ordinary Members and clearly stating the purpose for which the Meeting has been requested.

## 6.5 **Conduct of Meetings**

Unless otherwise provided by this Constitution, at every Executive Meeting, Annual General Meeting, General Meeting and Special meeting:

- a. The President shall be Chairperson or in his/her absence the Secretary and in the absence of both, a Chairperson shall be elected by resolution of a majority of the Members present at the meeting.
- b. The Chairperson shall conduct all meetings in accordance with agreed and accepted rules for the conduct of meetings.
- c. Every question, resolution or decision shall be decided by consensus but should a deadlock occur a vote of all Members of the Association present will be taken and a majority decision shall apply.
- d. Should a vote be required every member present shall be entitled to one vote. Where a vote is tied, the motion lapses so that the status quo is maintained.
- e. Voting shall be by show of hands or a division of Members, unless a simple majority of Members present move that a secret ballot be conducted. The Chairperson shall appoint two Members to conduct the secret ballot in such manner as he/she shall determine. The result of the ballot as declared by the Chairperson shall be deemed to be the resolution of the meeting at which the ballot was demanded.
- f. The Secretary shall cause full and accurate minutes of all questions, matters, resolutions and other proceedings of every meeting of the Executive, the Annual General Meeting, the General Meeting and any Special Meetings, to be recorded.

## 7. **ALTERATION OF CONSTITUTION**

- 7.1 This Constitution may be amended at a Special General Meeting of the Association called for that purpose.
- 7.2 Notice of any proposed amendment shall be given in writing to the Secretary. The notice should be signed by 4 members who support the proposal. Immediately following receipt of such Notice, the secretary shall notify the terms thereof to the Ordinary Members, with the date, time and place of the Special General Meeting called for that purpose. The meeting shall take place within one calendar month of the notice of the meeting called for that purpose.

## **8. FUNDS**

- 8.1 The income and any property of the Association shall be applied in promotion of its objectives.
- 8.2 The financial year of the Association shall be from 1<sup>st</sup> January to 31<sup>st</sup> December.
- 8.3 Proper books and accounts shall be kept and maintained showing correctly the financial affairs of the Association, and the particulars usually shown in books of like nature. Such books are maintained by TMC Accounts Dept.
- 8.4 All monies shall be banked as soon as practicable after receipt of them.
- 8.5 All accounts other than petty cash transactions shall be paid by cheque signed by two appointed Members of the Executive. Cheques shall be crossed 'Not Negotiable' except those in payment of allowances or petty cash recipients, which may be open.
- 8.6 The Executive shall determine the amount of petty cash that shall be available. The Monthly meeting of the Association shall ratify this amount. The use of Petty Cash will be reported in the Treasurers Report at each Monthly Meeting of the Association.
- 8.7 Accounts for payment, consistent with Clause 5.5, shall be presented and passed at an Executive Meeting and/or subsequently endorsed by the next General Meeting.
- 8.8 The Association shall not borrow money except:
  - a. In accordance with Clause 9 below,
  - b. For the furtherance of its objectives, and
  - c. Where a Special Meeting called for that purpose has granted approval.
- 8.9 The Association shall, where possible, manage all funds in accordance with an annual budget.

**9. NO AGENCY OF THE SCHOOL**

- 9.1 The Association will not hold itself out as agent of the School and has no Authority to bind the school.
- 9.2 Any decisions in relation to contractual matters are to be reached by consensus and discussed with the School principal and entered into by the proper authority.

**10. DISSOLUTION**

- 10.1 The Association shall be dissolved:
  - a. If the Membership is less than three persons, or
  - b. If a resolution to that effect is carried by a vote of three-fourths majority of the Members present at a Special Meeting convened to consider the question.
- 10.2 In such event, the property and other assets of the Association remaining after the payment of all expenses and other liabilities shall, as the majority of Members present at such General Meeting by resolution may decide, be handed over to:
  - a. The School

# Parental Code of Conduct

## Introduction

This Code of Conduct applies to the school community of Tamborine Mountain College. This Code of Conduct is intended to provide school community Members with guidelines for the effective conduct of meetings and the development of positive relationships within the School community.

## General Conduct

Community Members agree to;

- a. Support the Principal and staff in the development of a community based upon the principles of the Tamborine Mountain College;
- b. Support the School's policies developed in consultation with all stakeholders.  
The Principal has the responsibility to implement these policies;
- c. Accept responsibility for their child's/children's progress and work with the teaching staff to deal promptly with areas of concern;
- d. Treat all Members of the School community with respect and courtesy; and
- e. Acknowledge and affirm success in individual and School achievement.

## Conduct at Meetings

The regular Parents & Friends Association meeting is an opportunity for community Members to contribute to discussion on issues and to take decisions that will have a positive impact on the School community. To ensure that this is carried out effectively, community Members agree to;

- a. conduct activities in accordance with the Constitution of the P&F Association,
- b. participate in P&F Association meetings and other community activities in a constructive manner and respect the views of others,

- c. acknowledge that the decisions taken and actions proposed at the P&F Association meetings are representative of the majority of the School community,
- d. adhere to the processes available to have issues addressed and decisions reviewed,
- e. support the President and Members of the P&F Executive when they are required to make decisions on behalf of all parents in the School community, and
- f. use appropriate conduct when participating in meeting discussions and promote positive personal relationships among community Members.

### **Conduct Unbecoming**

If a community member is in breach of this code, the President of the P & F Association will meet with the Principal to decide appropriate action. The Principal's decision will be final and binding on community Members.